

10 October 2018

Money, money, money! An introduction to pay claims...  
...and champagne & strawberries

Samuel Nicholls  
Marianne Tutin  
Bayo Randle  
Katya Hosking

Chaired by Thomas Cordrey





## Why attend?

The seminar aims at providing practical tips and tactics for junior solicitors who have had limited experience of pay claims in practice.

A panel of experienced junior counsel will provide their insight into:

- Breach of contract and unauthorised deduction of wages claims
- Holiday pay claims
- Time limits



Following the seminar there will be an opportunity for junior solicitors to mingle with each other and junior counsel over champagne & strawberries and canapés.

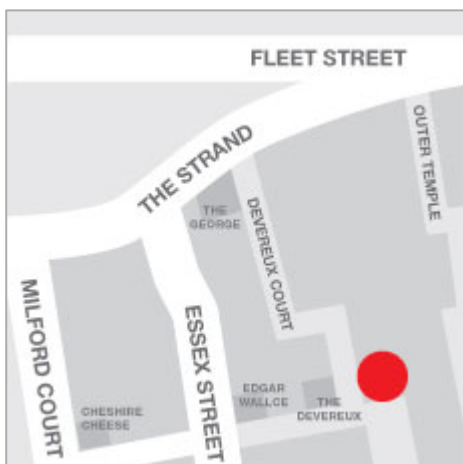
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## Practicalities

The event is offered at no cost but spaces are limited.



- Date** Wednesday, 10<sup>th</sup> October 2018  
**5.30 pm** Registration and refreshments  
**6.00 pm** Start of the seminar  
**7.00 pm** Further discussion over champagne & strawberries and canapés
- Venue** Devereux Chambers, Devereux Court, London WC2R 3JH
- RSVP** Lorna Claridge, [claridge@devchambers.co.uk](mailto:claridge@devchambers.co.uk)





## Your Panel



**Thomas Cordrey's** practice encompasses the full employment spectrum. He is experienced in complex tribunal litigation, discrimination claims, restrictive covenants and injunctive relief and acts for both claimants and respondents in high value, multi-sector claims. Thomas appeared in three cases in the Court of Appeal in 2017 and 10 appearances in the EAT in 2016-17. Thomas was appointed in 2017 as the youngest current member on the editorial board of Harvey on Industrial Relations and Employment Law. "He does not browbeat witnesses but can secure confessions from them

by tactical questioning, and he has a very good manner with the tribunal." "He is extremely well organised; he gives first-rate legal analysis and his structured application to cases enables him to assimilate very complex facts." – Chambers UK 2017 "He is pragmatic in his advice and highly organised." - Legal 500 2017.



**Samuel Nicholls** has extensive experience spanning the full spectrum of employment law, with particular expertise in sex discrimination / harassment and whistleblowing claims for both claimants and respondents. He has a strong reputation in these areas, particularly in the context of the healthcare and financial services sectors. Samuel is called to the Bar in the Turks and Caicos Islands (TCI) (a British overseas territory) and, between September 2014 and January 2017, practised at Misick & Stanbrook as an employed Barrister. During his time in the TCI, Samuel undertook a

broad range of employment work including representing the local hospital in a number of employment related actions, as well as commercial litigation and Judicial Review matters, representing clients at all levels including the Supreme Court (equivalent to the High Court) and Court of Appeal. "Sam is a leading expert in his field, and highly recommended for his expertise – a superb tactician, cuts straight to the crux of the case and has the ultimate advocacy skills. Indisputably one of the best barristers I have had the pleasure of working with..." - recent client at a global financial institution.




**Marianne Tutin** is developing a strong and diverse practice in Employment and Discrimination Law. She has considerable experience representing clients in Employment Tribunals and the Employment Appeal Tribunal, including multiple-day hearings, in unfair dismissal, discrimination, harassment, victimisation, whistleblowing, redundancy, holiday pay, equal pay and TUPE claims. She represents both Claimants and Respondents and has worked for a variety of large organisations, including multinational companies, SMEs, airlines, local authorities, police forces and other public bodies. Marianne is forging a particular specialism in complex whistleblowing and discrimination cases and has written extensively on the scope of protection. She is presently on the ELA Working Party addressing the European Commission's consultation on EU whistleblowing protection. She is a regular contributor to the Practical Law Employment Blog and Industrial Law Journal, and is a member of the Industrial Law Society Executive Committee.



**Bayo Randle** practises in all areas of employment law and frequently appears in the employment tribunals and civil courts. Bayo has considerable experience acting in discrimination, unfair and wrongful dismissal, TUPE and holiday pay claims. He advises and appears on behalf of claimants and respondents in Employment Tribunal and Employment Appeal Tribunal hearings, as well as contractual disputes in the civil courts. Notable cases include the long running Construction Industry Vetting Information Group Litigation, which was highlighted by The Lawyer as one of the Top 20 Cases to watch in 2016. Bayo regularly writes articles and blogs on issues spanning the full spectrum of employment law.



**Katya Hosking** is rapidly developing her employment practice and has experience in unfair dismissal, discrimination, harassment and victimisation, whistleblowing and employee status. Having worked as a university equality officer before coming to the Bar, she retains a particular interest in discrimination and disability, and recently drafted pleadings in a complex reasonable adjustments claim against a university. Her publications include a co-authored book chapter "Discrimination Law, Equality Law and Implicit Bias" and a number of pieces in the Discrimination Law Association journal.



"The clerking team are fantastic. They really get that it is a partnership and understand the client service level you have to deliver."

Chambers UK 2017

## How can we assist you?

Devereux is widely regarded as one of the leading employment law sets in the country, and is described as "a go-to set for high-value litigation" - Legal 500 2016. Our employment group includes leading silks, respected senior juniors and up and coming junior juniors.

The breadth and depth in this area of law is a key asset and recognised by the leading directories Legal 500 and Chambers UK which rank Devereux as a leading employment set, recommending many of our members as leading silks and juniors, including in Band 1. Members have been nominated, and won, as 'Employment Silk of the Year' as well as 'Employment Junior of the Year' at the Chambers Bar Awards.

'Sources highlight the set's deep bench and portray its barristers as "technically brilliant and personable.'" "A strong group of employment law practitioners who advise large multinational companies and governmental institutions on all aspects of employment law."

Employment, Chambers UK

Devereux handles all areas of employment related work, collective and individual, at all levels from the Employment Tribunal right through to the EAT, High Court, Court of Appeal and the Supreme Court. Exposure to a broad range of work means that our junior tenants gain extensive experience of all aspects of oral and written advocacy at an early stage.

Finding excellent barristers who truly form part of a legal team is challenging. We are known for combining legal excellence with a modern and collaborative approach and

live by our ethos in that we see ourselves as an extension of your firm's capabilities. We have strong working relationships with our clients. One of the advantages they repeatedly highlight is our ability to deal with complex legal issues while remaining approachable and offering clear and candid advice.

Our experience in complementary areas such as professional negligence, insurance, personal injury and tax provides a distinct advantage in disputes involving professional indemnity insurance, all forms of liability insurance, permanent health insurance (PHI), sickness and accident claims, claims under the Third Parties (Rights Against Insurers) Act and cases involving the Motor Insurance Bureau (MIB).

If you would like to discuss our employment expertise or how our team could be of assistance, please contact our practice managers on [clerks@devchambers.co.uk](mailto:clerks@devchambers.co.uk) or 020 7353 7534.