# devereux

# Chambers UK Edition 2016

Leading set Leading silks Leading juniors Devereux sits within the top 50 sets with the most barrister ranking and the highest proportion of barrister rankings. Members of Devereux received a total of 54 individual listings across 17 practice areas in Chambers UK 2016 edition. 12 members further climbed the rankings, whilst Colin Edelman QC and Rob Weir QC were hailed as Star Individual and Andrew Burns QC and Jolyon Maugham QC were marked as New Silk.

tax & finance

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# **Clinical Negligence**

**Devereux** is ranked as a leading set – "A specialist group of highly experienced clinical negligence practitioners receiving instructions from both claimant and defendant firms and through them acting for injured individuals, NHS trusts and accused healthcare professionals, among others. Members maintain a focus on providing clients with quality representation in complex damages claims, many of which run into millions of pounds. Types of accidents dealt with include brain and spinal injuries, amputations and fatal accidents. A recent success was A v Whittington Hospital NHS Trust, in which a settlement of over £7 million was secured for a claimant who developed cerebral palsy after having been injured at birth. Client service: "They are always helpful. I go back to instruct them time and time again because of their friendly and efficient manner." Vince Plant heads up the clerking team."

Robert Glancy QC – "Instructed by claimant solicitors with respect to clinical negligence claims of the utmost severity and value, including those concerning injuries to the brain and spine. "He is clever, knowledgeable and a great advocate. As a bonus he is also very user-friendly." "His fantastic advocacy and willingness to fight provide absolute security when he's on board." Brought a claim against Whittington Hospital NHS Trust, in connection with a child who developed cerebral palsy due to alleged negligence at birth. He obtained £7 million in damages."

Robert Weir QC – "An experienced silk who pursues high-value claims for victims of alleged clinical negligence, especially those involving cerebral palsy or failures to diagnose serious illnesses. "Rob Weir QC has impressed me with his unfailing intellect." "He puts points beautifully and has a very elegant style of advocacy." "He cuts through it all. He's brilliant." Acted against Queen Elizabeth Hospital for a claimant who allegedly developed cerebral palsy as a result of negligent care."

Richard Cartwright – "An accomplished senior junior whose caseload encompasses a variety of clinical negligence claims, and has a special emphasis on matters pertaining to birth, spinal and brain injuries. "He's very thorough and has an excellent grasp of the technical issues but is very approachable and good with clients too." "He masters complex quantum matters which would escape many." Brought a claim against Nottingham University Hospitals NHS Trust in connection with an alleged delay in the diagnosis of a spinal infection which left the claimant dependent on a wheelchair."

## Education

Oliver Hyams – "A respected education junior who frequently advises on the employment aspects of education. He is noted for his inventive approach to matters and his well-developed interpersonal skills. "His advice is very thorough and precise." "He is our first port of call as he has very interesting ideas, a great ability to put his finger on a problem and a willingness to put himself out." Acted as sole counsel for the claimant in Randall v Governing Body of Shaftesbury Junior School, a case involving allegations of constructive and unfair dismissal of a teacher at a maintained school."

# Employment

Devereux is ranked as a leading set – ""Devereux has a small but tightly knit band of employment practitioners with a varied skill set. The team is recognised in the field as being strong, and offers adept and intelligent counsel at a range of levels of seniority. Sources emphasise the high level of commercial awareness within the group and the strong team dynamic that counsel bring to their cases. In recent times the set, in common with many, has lost a couple of respected individuals, with both Nicholas Randall QC and Mohinderpal Sethi departing. However, thanks to a bolstering of its numbers through lateral hires, the set still finds itself more than capable of handling a good array of employment law cases. Industrial relations disputes represent its real trump card but this chambers is well capable of handling anything from TUPE and discrimination matters to whistle-blowing and restrictive covenant injunction cases such as Prophet v Huggett."

Timothy Brennan QC – "Has a strong client base of major City clients, and is much sought after for his knowledge of tax and employment law. He is well recognised in the market as being an experienced adviser and an efficient courtroom operator. "He has a unique blend of employment and tax expertise." "Superb on complex tax related matters and very solution focused." Acted successfully for CityLink in the High Court, as the claimant in an anti-strike injunction."

Bruce Carr QC – "A major figure in industrial relations disputes, whose advice is much sought after. His advocacy style and work ethic are also highly praised, and he was recently engaged in a governmental review of industrial relations law. "A very fluent advocate, who is very user-friendly." "Fantastic to work with, he has an excellent manner with clients." "Straightforward, immensely likeable, pragmatic and solution oriented." Acted in a multimillion pound sex discrimination claim brought against the largest bank in Russia."

Andrew Burns QC – "Has particular technical knowledge of the law surrounding injunctions, and acts in commercial, industrial and employment disputes. His advocacy is widely praised by respondents, as is his tactical acumen. "He is very thorough, excellent with clients and a real tactician." "Thorough and unflappable, he has a good tribunal manner and a deceptively low key, but extremely effective, cross-examination technique." Acted in a collective claim brought by the Manchester-based ground staff of BMI, who were made redundant after the acquisition of the airline by British Airways."

Peter Edwards – "Practises personal injury, employment and trade union law, and he is known for the strength of his performances in court. "A barrister with an excellent cross-examination technique, who is always willing to assist." "He brings a thorough and practical approach to his cases." Acted in a case brought by a former senior broker at BGC International, alleging bullying, harassment and claims relating to unpaid bonuses and provision of health insurance."

Akash Nawbatt – "Has a well-developed tax and employment practice, and is widely regarded as one of the leading juniors at the Employment Bar. He acts for a range of parties, including government departments and high-profile financial services firms. S"A very effective and understated advocate who gets results." "Very thorough, he gets to grips with issues quickly." Acted for British Airways in the Court of Appeal and the ET in a difficult disability discrimination case involving death in service benefits."

Sophie Belgrove – "Specialises in advising clients in the financial services industry and acts in commercial and employment disputes. Her clients rate her idiosyncratic approach to her instructions, with one describing her as "a first-class junior." "She is hands-on and constructive, gets to grips quickly with the matters at issue, and has a keen eye for detail." Advised Credit Suisse Securities in a high-value breach of contract claim brought by a former employee. The case related to the provision of references to prospective employers."

Alice Mayhew – "Consistently praised for her ability to work effectively as part of a wider team, she is a strong courtroom performer and an experienced tribunal and High Court advocate. "She is very good with clients and excellent to work with as part of a team." "Pragmatic, highly competent and a fierce cross-examiner." Acted successfully for the respondent, the Tullett Prebon Group, in the Employment Tribunal. The case concerned a race discrimination and unfair dismissal claim."

Lucinda Harris – "Well known for her work on discrimination and employment matters, she is noted for her penetrating cross-examinations. She acts for both public and private organisations, and has represented a number of household names. Acted for RBS in defence of a significant holiday pay and breach of contract claim."

Laura Bell – "Widely praised for her exceptional client service, her practice covers both employment and personal injury law. "Very good with clients, and tactically very astute." "She has a very calm and engaging style, and is exceptional at putting clients at ease. She delivers clear, well-reasoned arguments." Acted in the High Court for PricewaterhouseCoopers in a breach of contract claim, brought by a former employee of the company who was dismissed after returning from Russia."

Talia Barsam – "Has a broad employment and commercial practice, and represents both public and private organisations in disputes. She garnered high praise for the excellence of her client service, and for her courtroom presence. "Very thorough, and a tough cross-examiner who is good with witnesses." "Clients love her, and she is extremely conscientious and methodical." Acted in the tribunal and the EAT on behalf of Aviva in a complex unfair dismissal and discrimination claim."

Thomas Cordrey – "Acts for a range of significant clients in employment disputes, both in tribunal and at the High Court. Highly praised for his intelligent, meticulous approach to issues, he acts for both claimants and respondents. "His first-rate legal analysis allows him to assimilate very complex facts. He is extremely intelligent, calm and measured." "Thorough, approachable and easy to work with." Acted successfully in a lengthy disability discrimination claim, appearing on behalf of the respondent, British Telecom."

Christopher Stone – "Maintains a broad practice and advises on employment, tax, sport and commercial matters. He is widely praised for his intellectual acuity, good client service and strong work ethic. "He's very good, extremely bright and good at assimilating documents. An effective cross-examiner and a good all-rounder." Successfully defended a disability discrimination claim brought against British Airways which had serious implications for the airline's relocation policy."

Kate Balmer – "Practises in employment, commercial and tax law, and is an experienced High Court and tribunal advocate. She is noted as being a hard worker who gets results for her clients. "Diligent, clever, good with clients and great at cross-examination, she's everything you want in a junior barrister." "She's an absolute joy and is very approachable, and very easy to work with." Acted for Barclays Bank in a claim brought by a former employee alleging disability discrimination, part-time worker discrimination and unfair dismissal."

#### Employment – Western Circuit

Harriet Fear Davies – "Handles both private and public sector claims, and is often instructed in restrictive covenant matters and similar employee competition cases. "She's extremely personable and able. She's got a good perspective on how we work and she gets her hands dirty." "Harriet is very responsive and shows great attention to detail. She is thorough and communicates well." Successfully represented the claimant in MacGregor v University Hospital Southampton NHS Foundation Trust, a several-day Tribunal hearing concerning claims of detriment and unfair dismissal as a result of whistle-blowing."

# Financial Crime

Jonathan Fisher QC – "Has over 30 years' experience in the financial crime arena, acting for a range of clients including corporations and individuals. Areas of strength for him include complex bribery matters and cartel investigations. "His advice is insightful and highly practical." "He is very thorough and able to explain things in a simplified form."

#### **Financial Services**

Jonathan Fisher QC – "Known for his work in the FS arena where it crosses over into criminal cases. He is particularly strong on anti-money laundering advice, an area in which many market commentators see him as an authority. Fisher maintains a steady stream of both onshore and offshore instructions in this area. "He is a true expert in his field and somebody who is a pleasure to deal with. He is well able to communicate with both lawyers and clients, and makes points which are relevant and straightforward." Instructed by the House of Commons Treasury Select Committee in a special advisory role looking at Libor inquiries."

#### Health & Safety

Stephen Killalea QC – "Defends corporate and individual clients in criminal prosecutions brought by government regulators following workplace accidents and also provides non-contentious advice with respect to such issues as risk management."

#### Insurance

Devereux is ranked as a leading set – "Devereux is instructed across the full range of insurance and reinsurance related disputes, and its members frequently appear in the highest profile cases in the field. The set received instructions in the Mactavish Project, a much publicised case which sought to re-balance the power between UK and European companies and major insurers. The set's members are also notable for their role in editing prominent insurance law texts. Client service: "Really friendly, proactive clerking, headed by Chambers Director Vince Plant. They try that little bit harder and do that little bit better.""

Colin Edelman QC – ""Obviously a standout performer" whose practice extends across all aspects of insurance and reinsurance matters. He is regarded as "a tower of the Insurance Bar" and is hailed for his performances in cases ranging from claims arising out of major disasters to international industrial product liability suits. "Probably now the leading silk. He gets straight to the heart of the matter, gives you very clear and candid advice, and is very good on his feet. He's very well respected by judges and equally good in arbitration." Represented the insurer against an insured's entitlement to full indemnity in a mesothelioma claim."

Andrew Burns QC – "A new silk whose insurance and reinsurance practice is centred on employment, contract and industrial disputes. He has recently handled a number of D&O cases. Advised in a case concerning the construction of contracts with relation to an employer's liability insurance."

Richard Harrison – "Has an almost wholly insurance and reinsurance-centred practice and handles cases with significant multi-jurisdictional aspects. He has received instructions from Hong Kong, Germany and Iceland amongst other places. "Incredibly bright, hard-working, thoughtful and reliable." Acted in the Rathbone Brothers case, which concerned over £100 million in liability coverage disputes."

Alison Padfield – "Standout junior who boasts expertise in both professional negligence and insurance and reinsurance. She is "a very accomplished advocate." "Thoroughness and attention to detail is what stands out; she is extremely well prepared for matters, and very cool under fire as well." Successfully appeared for two significant D&O insurers against a multimillion-pound claim by a hedge fund."

#### International Arbitration: Arbitrators

Colin Edelman QC – "Has a wealth of experience handling multimillion-dollar commercial disputes, regularly sitting as sole arbitrator, co-arbitrator and chair in complex international arbitral proceedings.

He is singled out for his significant insurance expertise, with market sources deeming him a go-to arbitrator for disputes in this area. "He is just incredibly knowledgeable in the insurance arena and has a very detailed eye for the issues.""

#### International Arbitration: General Commercial & Insurance

Colin Edelman QC – "A heavyweight insurance silk who acts as both counsel and as arbitrator in disputes involving insurers, reinsurers and businesses in the life sciences sector. His expertise in this area sees him practise internationally, with mandates emanating from Africa, Asia and the USA. "He is a consummate professional who thinks around the issues in the wider context. He never loses sight of the bigger picture and he brings things back to what works and what is commercial." "Colin is a fantastic advocate. He has an amazing ability to get straight to the heart of the issues. He is very good at what he does and good at being put on the spot.""

#### Personal Injury

Devereux is ranked as a leading set – "Devereux has an outstanding reputation for acting on highvalue multi-track claims. Its members act for both claimants and defendants on litigation arising from RTAs, fatal accidents and stress at work. It is home to a number of specialist juniors, although the set is particularly noted for its stellar personal injury silks. Its advocates are also praised for having a "pragmatic and insightful view of the demands on solicitors." Client service: "There are never any problems with clerking or administrative services; they are extremely efficient and friendly. The facilities at Devereux are also excellent for client meetings and JSMs." Vince Plant is the chambers' director."

Robert Glancy QC – "Highly recommended as a specialist multi-track practitioner whose expertise is sought in cases of the highest value. He covers the full range of personal injury work, with commentators particularly highlighting his success on behalf of brain-damaged claimants. "He is really good with clients, he always establishes a rapport. He is just a really nice guy - as well as being exceptional at his job." "You know that when you're with him in a JSM, you couldn't get a better deal than the one you've achieved." Acted in West v MA Clay, where the claimant was involved in an RTA and suffered spinal and brain injuries."

Stephen Killalea QC – "A leading expert in catastrophic head, brain and spinal injuries. He is particularly valued by his clients for his aptitude for dealing with liability disputes in serious accidents. His practice is further bolstered by his extensive experience acting in health and safety prosecutions. "He will roll his sleeves up and get the results for your client; he is not scared of a fight." "He is one of the best PI silks, with particular expertise in spinal cord injury cases." Instructed in the Court of Appeal in Morcom v Biddick, a case concerning a duty of care dispute."

Robert Weir QC – "One of the best personal injury barristers in the country, Robert Weir QC is an expert in catastrophic injury cases, particularly those involving severe back and head injuries. Commentators highlight his intellectual ability and courtroom skills. "He is fantastically intelligent, has a brilliant legal mind and is very good with clients." "He is a formidable advocate, he handles the most complex issues with apparent ease." "He is just on another level in terms of the way his mind works and the knowledge he has." Advised in Cox v Ministry of Justice, a Court of Appeal case concerning whether the prison service is vicariously liable for the actions of a prisoner."

Bruce Silvester – "Regularly appears opposite silks taking on complex maximum severity claims. He acts for both claimants and defendants and is noted for his expertise in cases concerning catastrophic head injuries. "He is a very impressive and persuasive advocate; if there was a jury he would probably have them in the palm of his hand." "He is a practical, fast-thinking lawyer who's also good at getting results." Acted in McIlhagga v Majid, a case concerning a serious accident leading to head and spinal injuries."

Colin Mendoza – "A veteran practitioner who acts for both defendants and claimants across the full range of personal injury work. His practice is focused on cases concerning injuries of the maximum severity. "When you see his name at the bottom of a skeleton, you know the case is really well prepared and that you will have to be on the top of your game." Defended Stagecoach South in a case concerning a claimant who fell from a bus and was said to have suffered severe brain injuries."

Peter Edwards – "Covers the full breadth of personal injury litigation, including catastrophic injury, industrial disease and psychiatric injury claims. He is frequently instructed on cases involving serious orthopaedic, spinal cord and head injuries. "He is particularly good with clients and despite his seniority he retains that personal touch." Acted in Gallagher v Simpson, a High Court case where three family members were fatally injured in an RTA."

Richard Cartwright – "Acts on both clinical negligence and serious personal injury cases. Observers are keen to note his technical expertise and his aptitude in quantum issues. "He is absolutely excellent. He was an accountant so is fantastic on quantum." Represented the claimant in Thind v Phull, a seven-figure claim relating to a severe brain injury."

Robert Hunter – "Frequently instructed on cases concerning chronic pain, fatal accidents and orthopaedic injuries. He is also noted for his expertise in cases involving injuries abroad. Strengths: "He's a good strategic thinker. He can look at a case in context and risk-assess in a way that is far beyond his call." "He's got an instinct for working out how things are going to play out." Recent work: Obtained a £299,000 award on behalf of the claimant in Haynes v Printcloths, a fully contested chronic pain dispute."

#### **Professional Negligence**

Colin Edelman QC – "Frequently retained by professionals in the financial services and construction industries to act in high-end negligence actions. Sits as a Deputy High Court Judge in the Queen's Bench Division and the Commercial Court. "Firmly established as a leading silk in all insurance and reinsurance-related matters. He is hugely experienced, user-friendly and tenacious." "He is terrific on his feet - very incisive and always has the ear of the court.""

#### POCA Work & Asset Forfeiture

Jonathan Fisher QC – "Renowned confiscation and restraint expert whose experience includes providing compliance advice about POCA matters to legal and financial professionals. "A very effective advocate, both in terms of oral submission and written advice. Has the ability to distil the relevant points and focus on what matters. In a game of chess, he would be five steps ahead." Handled an application for a freezing order as part of a bribery investigation into a USD1.2 billion acquisition of a Nigerian oilfield."

#### Tax

Devereux is ranked as a leading set – "A set that is growing its tax focus and is coming to be seen as "a real player in the tax advice sphere." Many of Devereux's barristers have worked closely with HMRC, notably as Standing Counsel, and bring genuine insight about the Revenue when advising taxpayer clients and significant accountancy firms. Client service: Chambers director Vince Plant offers "excellent service. The clerks arrange the smooth transfer of instructions and are efficient in their billing.""

Timothy Brennan QC – "Has a practice centred on income tax, corporation tax and CGT among others. Sources note his strong work for HMRC, naming him as a "real stalwart performer for the Revenue." He has appeared at all levels of court up to and including the Supreme Court. "Very punchy, very hard-hitting, and someone who cross-examines ferociously." Represented Next Distribution against HMRC in a capital allowances case."

Jonathan Fisher QC – "A former Standing Counsel to the Inland Revenue, who regularly handles cases arising out of HMRC tax investigations. He acts both for the Revenue and taxpayers. "He shows great flair when it comes to HMRC investigations. He has so much litigation experience and is great at questioning clients who are alleged to have committed fraud. Acted in HMRC v Curran, acting for the Revenue in a £3.5 million case concerning the CEO of Credit Suisse UK."

Felicity Cullen QC – "Handles significant corporate and business tax matters, and acts in all varieties of revenue cases. She is also noted for her expertise acting in an advisory role in private company and business transactions. "Extremely clear thinking, very meticulous and incredibly client-friendly. She has a keen eye for protecting the client's best interests in difficult circumstances." Acted for the taxpayer in a matter concerning subscribers for shares in close companies."

Jolyon Maugham QC – "A young silk with a practice centred on cases involving tax avoidance, intangible property and employment tax amongst others. He is noted for his prominent public profile and the extensive advisory work he undertakes for major bodies. "He takes on board the commercial environment in which we're operating, and his technical analysis is exceptional." Acted for Eclipse Film Partners against the Revenue in a case on sideways loss relief."

Aparna Nathan – "A "very user-friendly, very responsive and proactive" practitioner who is widely regarded as being in the first rank of juniors at the Tax Bar. She is particularly strong on tax planning for corporations and entrepreneurs. "She is a great ally to have and enjoys the technical issues without losing sight of the need to be practical." Represented the Revenue in a case concerning an income tax avoidance scheme."

Akash Nawbatt – "A well respected tax practitioner who works for the Revenue on a broad range of matters. In particular he has, over the years, handled a good number of domicile cases. "He is really good and very hard-working. Nothing gets past him and he is a fearsome cross-examiner." Advised HMRC on a matter involving employee pension scheme tax legislation."

Marika Lemos – "Has an extensive practice and is noted for her strong grasp of a wide range of technical tax issues. She demonstrates notable expertise in private client matters, particularly those involving inheritance and capital gains tax. "Very impressive. She works very hard and collaboratively with solicitors." Acted for the Revenue in CC&C v HMRC, and application for mandatory relief against HMRC."

Christopher Stone – "Christopher Stone is garnering an increasingly strong reputation. He regularly handles employment tax matters and also has extensive experience of acting for HMRC in a variety of matters. "He's got fantastically detailed knowledge and is always looking to push the boundaries of the law to look for remedies." Represented the Revenue in a case considering the ability of businesses to deduct parking fines as a business expense."

#### **Tax: Private Client**

Barrie Akin – "Offers an extensive range of services to private clients, particularly advising on tax planning for non-domicile individuals and the sheltering of capital gains tax. He also handles more contentious matters including disputes with HMRC. Strengths: "He is a very strong and thorough counsel who has a forensic level of detail - which is important to us. His written and verbal advice is always clear, well-reasoned and precise. He's nothing less than excellent every time.""

Aparna Nathan – "Possesses exceptional knowledge of capital gains and inheritance tax. Her practice also encompasses tax planning for high net worth individuals, non-domiciled individuals and entrepreneurs. "Very helpful and extremely thorough. She is technically excellent, especially on inheritance tax." "She is renowned for her commerciality and gets straight to the point." Sole counsel to HMRC on their case against Lord Howard of Henderskelfe regarding whether or not a painting should be subject to capital gains tax."

Marika Lemos – "Acts on private tax matters for a wide range of clients, advising them on issues relating to residency and domicile status as well as inter-governmental agreements. She also acts on more contentious cases, often in the context of pensions, trusts or HMRC disputes. "She is an extraordinarily good lawyer, who is exceptionally thorough and leaves no stone unturned. She has phenomenal innate judgement and never bends answers to suit what you would like to hear. She offers fantastic analysis and has an eye for detail." Advised a titled individual on the first domicile appeal case since Gaines-Cooper in 2011."

#### **Telecommunications**

Graham Read QC – "Has long-standing experience of telecoms cases, and has tackled a wide range of disputes, including regulatory, commercial and competition-related matters. He is often sought after by leading telecommunications companies. "Has a fantastic manner with clients and gets the information he needs. He is great at cross-examining the other side, thanks to his industry knowledge." "Very incisive when handling difficult cases." Acted for BT on the Ethernet pricings dispute in the CAT."

Georgina Hirsch – "Highlighted for her work on a range of telecommunications cases, she has appeared in the CAT and the Court of Appeal. Interviewees commend her for her deep knowledge of the telecoms market. "In terms of research skills and the ability to plough through documents, she is incredibly good." "Very personable and very knowledgeable." Acted as a junior for BT in an Ofcom case concerning Ethernet pricing."

#### Travel

Devereux is ranked as a leading set – "A small core of Devereux's personal injury team are specialised in travel personal injury cases that raise issues of applicable law and causation. The set's silks regularly handle jurisdiction and quantum cases including those arising under Rome II, while key junior members are well known for their experience in group illness claims. Client service: The clerks, led by Vince Plant, are "responsive and will go the extra mile to try to deal with any queries." "They adopt a team approach in terms of handling cases" and they "prioritise and are willing to put themselves out to accommodate the needs of our clients.""

Stephen Killalea QC – "Best known for his catastrophic brain injury work that touches on foreign law issues. He is noted for his activity on the claimant side. Strengths: "He's a very tough, determined advocate who is not afraid to get stuck in." "He is always pushing at the boundaries and trying to move the law on.""

Robert Weir QC – "Widely recognised as one of the most important lawyers in the personal injury sphere, he has an impressive track record in travel claims. He handles applicable law, jurisdiction and quantum claims flowing from catastrophic injuries in Europe and further afield. "He is succinct in the points he makes, and is not afraid to stand up to judges if he thinks they are taking the wrong approach." "He is first and foremost a formidable advocate: he is able to analyse very tricky legal issues and convey them in an easily understandable way." Acted for the injured claimant in the appeal of Wall v Mutuelle de Poitiers. The court decided that quantum for the RTA should be assessed using French law but that expert evidence should be adduced under UK procedures."

Bruce Silvester – "Has established an excellent reputation among peers for his work on the claimant side of group illness cases under the Athens Convention. Such cases have typically turned on questions of liability. "He is very focused in terms of picking out the main points to argue. There may be many issues but he's very good at isolating those points that are really at the heart of the matter.""

For more information on all our barristers, please visit the 'Barristers' section on www.devereuxchambers.co.uk or contact our practice managers on 020 7353 7534 or email clerks@devchambers.co.uk.