

Invitation to an evening seminar
28th September 2016

The Future of the Employment Court –
Post-fees and post-Brexit

Mrs Justice Simler DBE
Andrew Burns QC
Paul McFarlane

“Sources emphasise the high level of commercial awareness within the group and the strong team dynamic that counsel bring to their cases.”

Why attend?

The seminar considers the impact of the Briggs review of civil justice, reported in July 2016, as the consequences of a post-Brexit employment landscape begins to unfold.

A panel of expert speakers will discuss what the future holds for resolution of employment disputes and the place of the Employment Tribunal/EAT or a new Single Employment Court in the new civil justice structure.

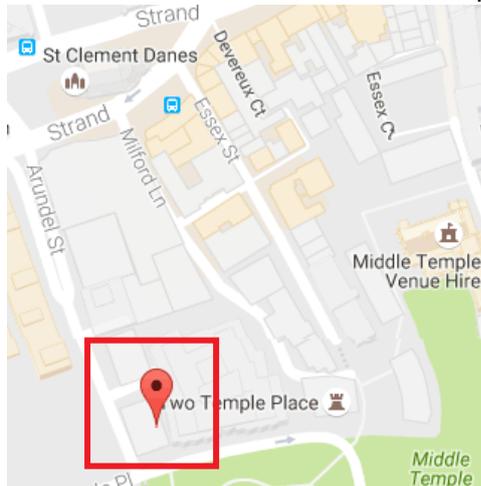
Introduced by Mrs Justice Simler DBE, President of the EAT and with contributions including Andrew Burns QC of Devereux and Paul McFarlane of ELA's legislative and policy committee, the seminar is aimed at senior employment lawyers and opinion formers who would like to join in and inform the debate. The responses and views shared during the seminar will be provided to the senior judiciary to assist them in finalising their crucial proposals which will affect the future of all employment lawyers.

Who should attend?

The seminar will be appropriate for senior employment lawyers and opinion formers with an interest in joining and informing the debate.

Practicalities

The event is offered at no cost but spaces are limited.



Date	28 th September 2016
5.30 pm	Registration and refreshments
6.00 pm	Start of the seminar
7.30 pm	Further discussion over drinks
Venue	Arundel House, 13-15 Arundel Street, Temple Place, London. WC2R 3DX
CPD	Accredited with 1.5 CPD points
RSVP	Lorna Claridge, claridge@devchambers.co.uk



"Members are willing to work alongside their instructing solicitors very effectively, and have all the brains and skills without the arrogance that can go with them."

Legal 500 2015

Your speakers



appointed as President of the Employment Appeal Tribunal.

Mrs Justice Simler DBE was called to the Bar in 1987, took silk in 2006 and became Chair of the Bar Council's Equality and Diversity committee in 2007. Her outstanding service to equality was recognised at the Europe Women in Business Awards in 2012. She had a reputation as one of the leading employment law silks, acting for British Airways in *Eweida v BA* about wearing a cross at work and defending Haringey Council from the claim by Sharon Shoosmith, dismissed in the wake of the Baby P case. She also had a leading practice in tax litigation, winning in the Supreme Court in *Gaines-Cooper v HMRC* in October 2011. She was Head of Devereux Chambers before being appointed as a High Court Judge in 2013. In 2016 she became the first woman to be



and is unfazed by difficult issues."

Andrew Burns QC specialises in complex commercial, employment and industrial disputes, particularly injunctions. He has featured in some of the leading appellate cases in insurance, employment and trade disputes in recent years. Finance Monthly announced Andrew as "Employment Barrister of the Year" for the UK as part of their Law Awards 2016. Lawyer Monthly Legal Awards 2015 announced Andrew as a winner in the category of "Labour & Employment Barrister of the Year" for the UK. Legal 500 and Chambers UK rank him as a leading silk for insurance and employment: "*He marshals the arguments well and is a compelling advocate.*" and "*He's down to earth and personable, gets on with people*"



Paul McFarlane has 20 years' post qualification experience advising on both contentious and non-contentious employment issues. Paul regularly comments on employment law issues in the HR, legal, national press and with broadcasters e.g. BBC and Sky. In May 2016 Paul was appointed as Chair of the ELA's Legislative & Policy Committee and regularly chairs or sits on various working parties set up to comment on government/EU consultation papers. He co-chaired ELA's responses to LJ Briggs' review of the civil courts structure. Prior to joining Weightmans in 2006, Paul was an in-house solicitor at London Transport and then Royal Mail. He was made a partner in 2009.

Clerks' Room

"...barristers go the extra mile and the clerks really value their client relationships."

Legal 500 2015

How can we assist?

Devereux is widely regarded as one of the foremost employment law sets in the country. The breadth and depth in this area of law has been recognised by Legal 500 and Chambers UK which rank Devereux as a leading set and recommend many of our members as leading silks and juniors. Members have been nominated, and won, as 'Employment Silk of the Year' as well as 'Employment Junior of the Year' at the Chambers Bar Awards, most recently in 2015.

"A strong set with experts who handle all aspects of employment law. Members of the team are regularly instructed in complex and high-profile cases..."
– Chambers UK 2015

Our members handle all areas of employment related work, collective and individual and at all levels from the Employment Tribunal right through to the EAT, High Court, Court of Appeal and the Supreme Court. Exposure to a broad range of work means that our junior tenants gain extensive experience of all aspects of oral and written advocacy at an early stage.

Finding excellent barristers who truly form part of a legal team can be challenging but we see ourselves as an extension of a firm's capabilities and maintain strong working relationships with our clients. One of the advantages they repeatedly highlight is our ability to deal with complex legal issues while remaining approachable and offering clear and candid advice.

Our experience in complementary areas such as professional negligence, insurance, personal injury and tax provides a distinct advantage in disputes involving professional indemnity insurance, all forms of liability insurance, permanent health insurance (PHI), sickness and accident claims, claims under the Third Parties (Rights Against Insurers) Act and cases involving the Motor Insurance Bureau (MIB).

Our barristers contribute to principal texts in this area including Harvey on Industrial Relations and Employment Law (Lexis Nexis), Discrimination Law (Bloomsbury Professional, 2016), the 2015 edition of Injunctions by Sir David Bean (Sweet and Maxwell) and The Employment Practitioner's Guide to Taxation.

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