

Invitation to an evening seminar  
2<sup>nd</sup> November 2016

Strike outs, witness preparation, your first EAT case and  
.....cocktails.

Thomas Cordrey  
Sebastian Purnell  
Georgia Hicks  
Ishaani Shrivastava  
Marianne Tutin

Chaired by Talia Barsam





## Why attend?

The seminar aims at providing practical tips and tactics for junior solicitors who have had limited experience of employment tribunal litigation in practice.

A panel of experienced junior counsel will provide their insight into:

- the appropriate use of strike out and deposit orders
- witness preparation
- admissibility of documents
- when to have a PH in disability discrimination claims
- your first EAT cases

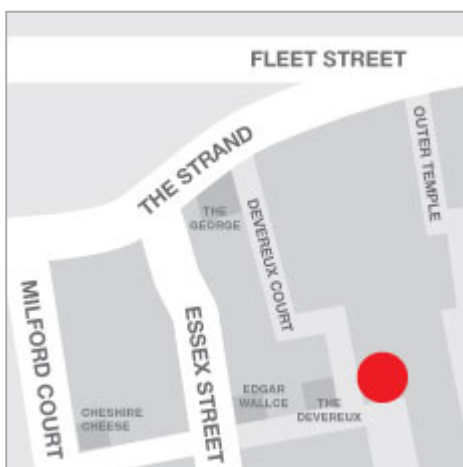
Following the seminar there will be an opportunity for junior solicitors to mingle with each other and junior counsel over **cocktails**.

## Who should attend?

The seminar will be appropriate for junior employment solicitors of 0 – 3 years PQE with limited experience of employment tribunal litigation.

## Practicalities

The event is offered at no cost but spaces are limited.



Date 2<sup>nd</sup> November 2016  
5.30 pm Registration and refreshments  
6.00 pm Start of the seminar  
7.30 pm Further discussion over cocktails and canapés  
Venue Devereux Chambers, Devereux Court,  
London WC2R 3JH

RSVP Lorna Claridge, [claridge@devchambers.co.uk](mailto:claridge@devchambers.co.uk) by  
19<sup>th</sup> October 2016

CPD Accredited with 1.5 CPD hours.





"Members are willing to work alongside their instructing solicitors very effectively, and have all the brains and skills without the arrogance that can go with them."

Legal 500 2015

## Your speakers



achieve." - Legal 500 2016.

**Talia Barsam** specialises in employment law and commercial law. Talia frequently represents high profile clients in cases of reputational importance in the Employment Tribunal, EAT and High Court. She is recommended as a leading junior in Chambers UK and Legal 500 for having impressed with her work on high-value and complex discrimination claims with noted expertise in disability discrimination claims. *"Very thorough, and a tough cross-examiner who is good with witnesses."* *"Clients love her"* – Chambers UK 2016. *"Her judgement routinely produces positive results, which others would struggle to*



*and measured."* *"Thorough, approachable and easy to work with."* – Chambers UK 2016

**Thomas Cordrey's** practice encompasses the full employment spectrum. He has experience in complex tribunal litigation, discrimination claims, restrictive covenants and injunctive relief and acts for Claimants as well as Respondents in high value, multi-sector claims. This year he has appeared in six appeals in the EAT, has two pending employment cases in the Court of Appeal and, amongst other forthcoming hearings, will represent the Secretary of State for Health in a multi-day High Court employment trial. *"His first-rate legal analysis allows him to assimilate very complex facts. He is extremely intelligent, calm*



seminars and mock tribunals for corporate clients.

**Sebastian Purnell** practises predominantly in employment law and employment-related tax litigation. He regularly appears in high-value multi-day hearings on behalf of both claimants and respondents in employment tribunals throughout the UK, in the EAT and in the High Court. In 2016 he was appointed Junior Counsel to the Attorney General (C Panel). His clients include FTSE 100 companies, financial institutions, energy and telecoms providers and governmental departments. In addition to his court and advisory work, Seb regularly provides witness training, employment law



experience, developing a particular specialism in jurisdiction issues, as well as complex discrimination and whistleblowing cases.

**Georgia Hicks** has significant experience representing clients in Employment Tribunals, including multiple-day hearings in whistleblowing and discrimination claims, as well as in the EAT, representing both Claimants and Respondents. She offers training on a variety of topics, including tribunal litigation, discrimination, the without prejudice rule, and the implied term of trust and confidence. Georgia regularly represents government departments and the Metropolitan Police, as well as private clients in the finance and retail sectors. Aside from advocacy work, Georgia has extensive advisory



**Ishaani Shrivastava** has advised and acted in cases concerning age, sex, race and disability discrimination as well as wages, unfair dismissal and restrictive covenants. Ishaani has acted for defendants in The Construction Industry Vetting Information Group Litigation (the group litigation relating to alleged blacklisting of construction workers) and assisted in cases involving capability and redundancy dismissals. Ishaani provides comprehensive training through a series of seminars and case studies covering basic claims, unfair dismissal and discrimination. *"I found Ishaani to be well-prepared, very knowledgeable and an excellent speaker. Her delivery of the employment training sessions was pitched at the right level and included useful case studies and examples"* - Rebecca Perlman, Associate, Herbert Smith Freehills (2016)



**Marianne Tutin** has experience in the Employment Tribunal in preliminary and final hearings spanning the employment spectrum. She represents both Claimants and Respondents and has worked for organisations including the BBC, Metropolitan Police and the Greater London Authority, and is presently instructed as a junior to Andrew Burns QC in complex interim relief proceedings involving allegations of whistleblowing. As a pupil, Marianne assisted with *Nurmohamed v Chesterton*, the first case to consider the definition of 'public interest' under the new whistleblowing legislation in the EAT, and *Salisbury NHS Trust v Wyeth*, in which the EAT considered causation and the manner of disclosure in whistleblowing cases. She has presented seminars and written articles on the topic.

# Clerks' Room

"...barristers go the extra mile and the clerks really value their client relationships."

Legal 500 2015

## How can we assist?

Devereux is widely regarded as one of the foremost employment law sets in the country. The breadth and depth in this area of law has been recognised by Legal 500 and Chambers UK which rank Devereux as a leading set and recommend many of our members as leading silks and juniors. Members have been nominated, and won, as 'Employment Silk of the Year' as well as 'Employment Junior of the Year' at the Chambers Bar Awards, most recently in 2015.

"Sources emphasise the high level of commercial awareness within the group and the strong team dynamic that counsel bring to their cases."

- Chambers UK 2016,  
Employment

Our members handle all areas of employment related work, collective and individual and at all levels from the Employment Tribunal right through to the EAT, High Court, Court of Appeal and the Supreme Court. Exposure to a broad range of work means that our junior tenants gain extensive experience of all aspects of oral and written advocacy at an early stage.

Finding excellent barristers who truly form part of a legal team can be challenging but we see ourselves as an extension of a firm's capabilities and maintain strong working relationships with our clients. One of the advantages they repeatedly highlight is our ability to deal with complex legal issues while remaining approachable and offering clear and candid advice.

Our experience in complementary areas such as professional negligence, insurance, personal injury and tax provides a distinct advantage in disputes involving professional indemnity insurance, all forms of liability insurance, permanent health insurance (PHI), sickness and accident claims, claims under the Third Parties (Rights Against Insurers) Act and cases involving the Motor Insurance Bureau (MIB).

Our barristers contribute to principal texts in this area including Harvey on Industrial Relations and Employment Law (Lexis Nexis), Discrimination Law (Bloomsbury Professional, 2016), the 2015 edition of Injunctions by Sir David Bean (Sweet and Maxwell) and The Employment Practitioner's Guide to Taxation.

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