

29 November 2016

Twitter ye not:  
Data Protection breaches in the workplace

Peter Edwards  
Christopher Stone  
Alice Carse

'Chambers has strength at all levels of call, with sources noting that they are "a very good set of juniors and seniors, who are bright and intelligent."

- **Employment, Chambers UK 2017**

## Programme

Through case study of reported authorities and cases in which they have been instructed, Peter Edwards, Chris Stone and Alice Carse will explore issues arising from Data Protection breaches in the workplace including:

- The pitfalls of medical data in the workplace.
- Employment References: Just how exempt are referees?
- Data damages: Valuing privacy and reputational damage.
- Tactics for dealing with DSARS and claims alleging breach of the Data Protection Act 1998.

Following the seminar there will be an opportunity for networking and further discussion over drinks and canapés

## Timings

5.30 pm	Registration and refreshments
6.00 pm	Start of the seminar
7.30 pm	Further discussion over drinks and canapés

## CPD

The seminar is accredited with 1.5 CPD hours – please ensure you have signed the registration form before you leave this evening.

## Feedback forms

It is important for us to have your feedback as it will help us further improve the way we run our talks and seminar programme. We would very much appreciate if you could complete the enclosed form and hand it over to a Devereux representative or leave it on your chair.

Alternatively, you can scan and email the form to [pavlovsky@devchambers.co.uk](mailto:pavlovsky@devchambers.co.uk), or send it by post to Lisa Pavlovsky, Devereux Chambers, Queen Elizabeth Building, Temple, London EC4Y 9BS.



## Your speakers



**Peter Edwards** has a strong appellate practice covering all aspects of employment and industrial relations, with a particular expertise in disability discrimination (using his knowledge in the Personal Injury field and his experience in cross-examining medical experts), whistle-blowing, age discrimination and Working Time Regulation cases. Regularly instructed by large public sector employers, particularly Metropolitan Police, and leading, ranked City firms, Peter provides a comprehensive service to employees and employers bringing or defending claims. Peter has appeared against QC's in the Supreme Court, the

Employment Appeal Tribunal and the Court of Session. He was appointed in January 2011 as Member of the Panel of Counsel for the Commission of Equality & Human Rights. *"A barrister with an excellent cross-examination technique, who is always willing to assist."* *"He brings a thorough and practical approach to his cases."* – Chambers UK 2016




**Chris Stone** regularly handles high value and multi-day employment tribunal claims, involving the full range of discrimination and whistleblowing claims. He has experience in the High Court on a range of commercial and employment matters, including restrictive covenants and advice on team moves. He was lead junior for the Defendants in the Construction Industry Vetting Information Group litigation, which included multi-day hearings on costs and expert evidence. Chris is a contributing author to Bloomsbury Professional's 'Discrimination Law' and is a member of the Attorney General's B Panel of counsel. Chris is ranked as a Leading

Junior by Chambers UK and Legal 500 in the fields of employment and tax and is frequently instructed to advise upon and litigate issues which crossover these boundaries such as employment status and the application of the national minimum wage. Chambers UK 2017 says, *"He is practical, accurate and tactful where there are client sensitivities."* *"He does not leave any stone unturned and it is a huge comfort knowing that he is on your side."* Chris is described by Legal 500 2016 as *"An outstanding junior, with great attention to detail, a tremendous work ethic and sound judgement."*



**Alice Carse** is an experienced advocate specialising in employment and industrial relations law. She has advised employers on data protection issues in the workplace and acted in disputes relating to the Data Protection Act 1998, including applications for injunctive relief. Alice appears in the ET, EAT and High Court and is often instructed for her ability to deal with complex cases. She speaks and writes on employment law issues, was recently published in "The Autonomy of Labour Law" and is a contributing editor of Discrimination Law. In 2016 Alice was appointed Junior Counsel to the Crown (C Panel).



"The clerking team are fantastic. They really get that it is a partnership and understand the client service level you have to deliver."

Chambers UK 2017

## How can we assist you?

Devereux is widely regarded as one of the leading employment law sets in the country. The breadth and depth in this area of law is a key asset and recognised by the leading directories Legal 500 and Chambers UK which rank Devereux as a leading employment set, recommending many of our members as leading silks and juniors, including in Band 1. Members have been nominated, and won, as 'Employment Silk of the Year' as well as 'Employment Junior of the Year' at the Chambers Bar Awards.

"Sources emphasise the high level of commercial awareness within the group and the strong team dynamic that counsel bring to their cases."

### Employment, Chambers UK 2016

live by our ethos in that we see ourselves as an extension of your firm's capabilities. We have strong working relationships with our clients. One of the advantages they repeatedly highlight is our ability to deal with complex legal issues while remaining approachable and offering clear and candid advice.

Devereux handles all areas of employment related work, collective and individual, at all levels from the Employment Tribunal right through to the EAT, High Court, Court of Appeal and the Supreme Court. Exposure to a broad range of work means that our junior tenants gain extensive experience of all aspects of oral and written advocacy at an early stage.

Finding excellent barristers who truly form part of a legal team is challenging. We are known for combining legal excellence with a modern and collaborative approach and

Our experience in complementary areas such as professional negligence, insurance, personal injury and tax provides a distinct advantage in disputes involving professional indemnity insurance, all forms of liability insurance, permanent health insurance (PHI), sickness and accident claims, claims under the Third Parties (Rights Against Insurers) Act and cases involving the Motor Insurance Bureau (MIB).

If you would like to discuss our employment expertise or how our team could be of assistance, please contact our practice managers on [clerks@devchambers.co.uk](mailto:clerks@devchambers.co.uk) or 020 7353 7534.