

## An invitation

Current employment law issues  
faced by in-house lawyers

1<sup>st</sup> December 2015

"Devereux Chambers has a fine reputation for employment work, and an impressive spread of barristers adept at handling a variety of the most significant disputes in the market. Many of the practitioners here are leaders in their respective fields..."

Chambers UK, 2014

## Why attend?

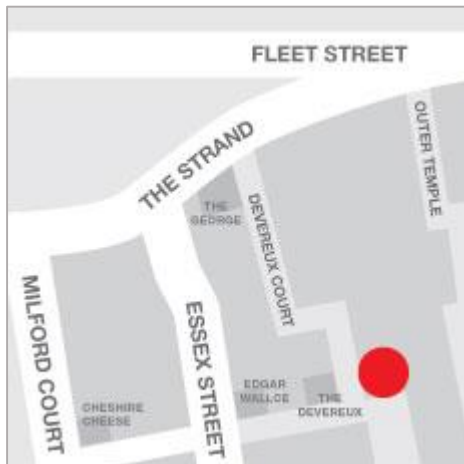
Recent legislative changes to employment law have been much heralded and debated. In this practical session, chaired by Andrew Burns QC, we take stock and examine what impact some of these developments have had in practice.

With a focus on the needs of in-house lawyers, three members of Devereux's leading employment team will review the new "public interest" test for protected disclosures and its development in recent appellate decisions; take an in-depth look at privilege and whether protected conversations have really changed the way employers do business as well as discuss recent developments in causation across whistleblowing and victimisation claims.


- Protected disclosures: *Nurmohamed* and beyond - Alice Mayhew
- Admissibility: privilege, prejudice and protected conversations - Talia Barsam
- Causation in victimisation and whistleblowing claims - Kate Balmer

## Practicalities

The event is offered at no cost but spaces are limited.



Date	1 <sup>st</sup> December 2015
5.30 pm	Registration and refreshments
6.00 pm	Start of the seminar
7.15 pm	Further discussion over drinks
Venue	Devereux Chambers, Devereux Court, London WC2R 3JH
CPD	Accredited with 1 CPD point
RSVP	Wing Lau, <a href="mailto:lau@devchambers.co.uk">lau@devchambers.co.uk</a>



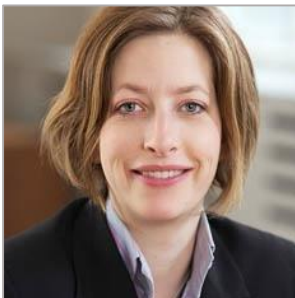
"... an impressive spread of barristers adept at handling a variety of the most significant disputes in the market."

Chambers UK 2014, Employment

## Your chair and speakers



**Andrew Burns QC** specialises in complex commercial, employment and industrial disputes, particularly injunctions. He has featured in some of the leading appellate cases in insurance, employment and trade disputes in recent years. Lawyer Monthly Legal Awards 2015 announced Andrew as a winner in the category of "Labour & Employment Barrister of the Year" for the UK. Legal 500 and Chambers UK rank him as a leading silk for insurance and employment: "*He marshals the arguments well and is a compelling advocate.*" and "*He's down to earth and personable, gets on with people and is unfazed by difficult issues.*"



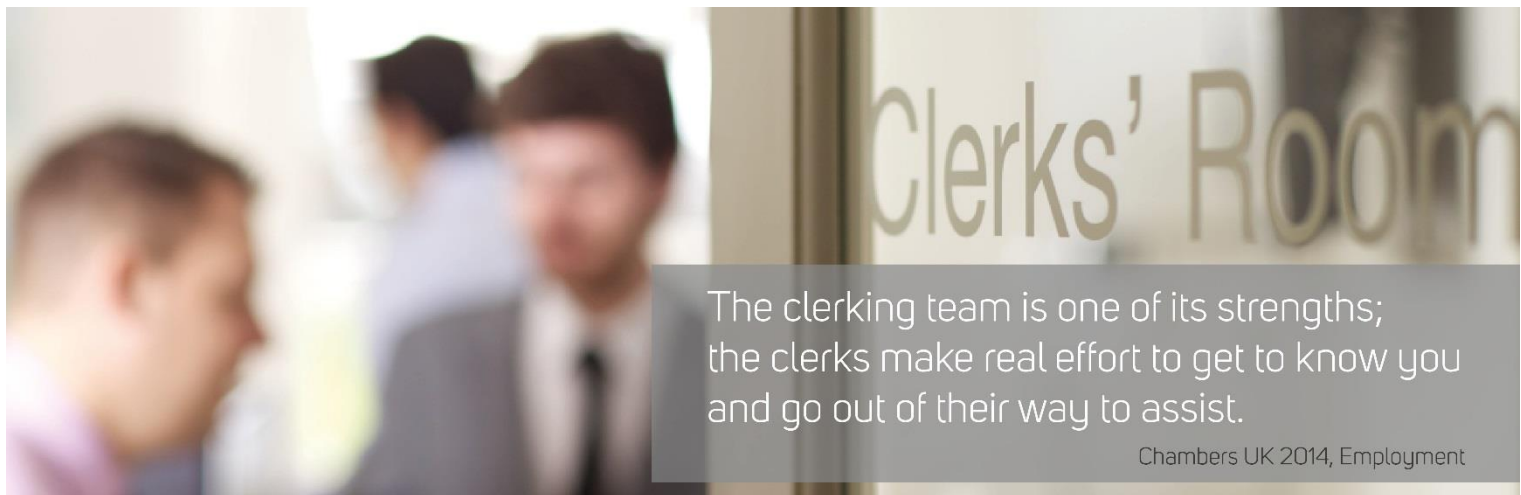
**Alice Mayhew** is a specialist in employment litigation and regularly appears in the ET, High Court and the appellate courts. Her work covers a wide spectrum of complex cases including all types of discrimination, equal pay, whistleblowing and breach of contract claims. She has extensive experience acting for a wide variety of clients such as those operating within aviation, construction, financial services and multi-nationals. She is recommended as a leading junior for employment by Legal 500 and Chambers UK: "*She gets to grips with the key issues quickly and provides a seamless service to clients.*"; "*Very good with clients, and a fierce cross-examiner*"



**Talia Barsam** specialises in employment law and commercial law. Talia frequently represents high profile respondents in cases of reputational importance. She is recommended as a leading junior in employment law for Chambers UK for having impressed with her work on high-value and complex discrimination claims and as "good under pressure, calm under fire and great to work with". *Legal 500 recommends her as "a tough cross-examiner who is very thorough and good with witnesses" and for demonstrating "exceptional client care"*.



**Kate Balmer** is an employment specialist and frequently represents clients in high value and multi-day tribunal claims. Kate is regularly instructed as junior counsel in the Court of Appeal and is due to appear as a junior in the Supreme Court in 2016. Kate's clients include international airlines, high street chains, supermarkets, banks, beauty brands, health care providers, charities and a wide range of public and private sector clients. Kate is listed in Chambers UK as an 'Up and Coming Leader in their Field' for employment "*Absolutely fantastic and very tenacious in cross-examination.*"



The clerking team is one of its strengths; the clerks make real effort to get to know you and go out of their way to assist.

Chambers UK 2014, Employment

## Employment law expertise

Devereux is widely regarded as one of the leading employment law sets in the country. The breadth and depth in this area of law is a key asset and recognised by the leading directories Legal 500 and Chambers UK which rank Devereux as a leading set and recommend many of our members as leading silks and juniors, including in Band 1. Members have been nominated, and won, as 'Employment Silk of the Year' as well as 'Employment Junior of the Year' at the Chambers Bar Awards, most recently in 2015.

... Members are regularly instructed in complex and high-profile cases involving issues as diverse as TUPE, equal pay and whistle-blowing."

Employment, Chambers UK 2015


Our members handle all areas of employment related work, collective and individual and at all levels from the Employment Tribunal right through to the EAT, High Court, Court of Appeal and the Supreme Court. Exposure to a broad range of work means that our junior tenants gain extensive experience of all aspects of oral and written advocacy at an early stage.

Finding excellent barristers who truly form part of a legal team can be challenging but we are known for combining legal excellence with a modern and collaborative approach. We see ourselves as an extension of a firm's capabilities and maintain strong working relationships with our clients. One of the advantages they repeatedly highlight is our ability to deal with complex legal issues while remaining approachable and offering clear and candid advice.

Our experience in complementary areas such as professional negligence, insurance, personal injury and tax provides a distinct advantage in disputes involving professional indemnity insurance, all forms of liability insurance, permanent health insurance (PHI), sickness and accident claims, claims under the Third Parties (Rights Against Insurers) Act and cases involving the Motor Insurance Bureau (MIB).

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