

**Chambers UK
Edition 2021**

Leading set

Leading silks

Leading juniors

In Chambers and Partners UK Bar 2021, Devereux was ranked as a leading set in 8 practice areas and members received 63 individual rankings. 5 members gained a new ranking, and 12 members improved on their 2020 ranking.

Recent Testimonials about the set include:

- "Their client care filters right the way through the chambers, from the QCs to the clerks. The clerks are very responsive, very friendly and go out of their way to help."
- "They are very switched on, helpful and on it with the scheduling. Conversations are constructive and solution-oriented."
- "They are very easy to communicate with and very practical with the needs of the client in terms of fee structures and rates."
- Deeply experienced in high-profile employment disputes, including matters with crossover tax implications. Members exhibit considerable expertise in cases involving restrictive covenants, industrial relations, TUPE, the National Minimum Wage, discrimination and whistle-blowing. "They are the most responsive, understanding and user-friendly clerks at the employment Bar."
- Devereux houses a strong bench of "high-quality counsel" and offers expertise spanning a wide range of personal injury matters. Members are well regarded for their handling of claims involving injuries of the utmost severity, including high-value catastrophic and psychiatric injury claims, as well as those concerning amputations and major organ damage.
- A set that is home to highly respected barristers who are able to handle broad swathes of tax litigation. "The barristers are easy to use and accommodating." "The set has people with detailed knowledge and practical experience, who are well clerked."

Clinical Negligence – Ranked as a Leading Set – Band 5

The barristers at Devereux are well regarded for their expertise in complex clinical negligence matters. Members act for both claimants and defendants, including several NHS trusts as well as individual doctors, dentists and other healthcare professionals, and areas of expertise for the team include wrongful birth, brain injury, cerebral palsy and Erb's palsy claims. The set's barristers are also regularly instructed in high-value quantum disputes, and offer considerable strength in the handling of cases involving questions surrounding breach of duty, liability and causation.

Client Service: "The service the clerking team provides is flawless." "The clerks are all very responsive, efficient and accommodating." "The clerking service is fantastic - everyone is so friendly and the clerks really know the cases."

- **Robert Glancy QC** – Leading Silk Band 2

Has amassed a wealth of knowledge over a lengthy career spanning more than 40 years. He generally acts for claimants in cases relating to catastrophic spinal and brain injury. He is praised for the portfolio of high-value wins he has attained for his clients. In addition to handling litigation he is experienced in ADR methods.

"Excellent both on his feet and on paper." "He has superb analytical skills and is a tough negotiator. He also has great attention to detail and is very thorough."

- **Robert Weir QC** – Leading Silk Band 1

Advises claimants in high-value clinical negligence claims of the utmost severity, including cerebral palsy cases, brain injury claims and fatal cases. He is also highly expert in psychiatric injury claims arising from clinical negligence matters. He has significant experience acting on behalf of secondary victims who have witnessed events taking place in hospital.

"Absolutely brilliant - his judgement is extremely good and he's very good in court. He's very hard-working and completely on top of all the issues." "He's incredible at what he does and intellectually he's second to none." "He's intelligent, articulate and a calm and confident performer on his feet."

- **Richard Cartwright** – Leading Junior Band 1

Brings an attention to detail that few can match and is regularly instructed in complex quantum disputes. His practice focuses on claimant-side catastrophic injury and clinical negligence litigation. He has experience of handling a variety of life-changing cases, often involving a foreign national. He is particularly well regarded for his expertise in neurotrauma claims.

He provides very strong technical and strategic advice." "He's brilliant - like a dog with a bone when it comes to achieving the impossible." "Fantastic in relation to quantum and very good with clients."

Commercial Dispute Resolution

- **Harriet Fear Davies** – Leading Junior Band 4

"She is incredibly hard-working, has a huge breadth of knowledge, fights hard for her corner and has excellent judgement." "Harriet pays superb attention to detail and is a very good team player."

Employment – Ranked as a Leading Set – Band 2

Deeply experienced in high-profile employment disputes, including matters with crossover tax implications. Members exhibit considerable expertise in cases involving restrictive covenants, industrial relations, TUPE, the National Minimum Wage, discrimination and whistle-blowing. Recent cases include the Royal Mail Christmas 2019 strike injunction, and an important case on the application of the National Minimum Wage to sleep-in care shifts.

Client service: "Their client care filters right the way through the chambers, from the QCs to the clerks. The clerks are very responsive, very friendly and go out of their way to help." "They are the most responsive, understanding and user-friendly clerks at the employment Bar."

- **Timothy Brennan QC** – Leading Silk Band 4

Widely recognised for his strong tax knowledge, he is an established expert in employment law issues that have additional tax complications. He has extensive experience handling complex TUPE and remuneration disputes, especially those related to the national minimum wage. He often acts for large City clients and accountancy firms.

"A brilliant, extremely clever barrister."

- **Bruce Carr QC** – Leading Silk Star Individual

A skilful advocate, widely recognised for his unbeatable expertise in industrial relations and trade union matters. He is also highly proficient in whistle-blowing and discrimination cases.

"He's a really strong advocate; incredibly clever and absolutely the person you want to have on your side."

"He's a fantastically persuasive advocate with a wealth of knowledge of trade union-related issues. An absolute star for industrial relations work and very easy to work with."

- **Andrew Burns QC** – Leading Silk Band 3

Advises clients on a broad range of employment matters, with a focus on industrial disputes and notable experience of whistle-blowing and discrimination issues. He often acts for major private sector employers.

"He is go-to for industrial relations issues; he is very client-friendly and forensic in his analysis." "He is pragmatic, technically excellent and easy to work with."

- **Akash Nawbatt QC** – Leading Silk Band 3

Dedicated silk who handles discrimination, worker status and whistle-blowing cases at all court levels, including the High Court and the Court of Appeal. He is regularly instructed by large banking clients and government institutions.

"He's very good on complex legal arguments, innovative in his approach and has in-depth knowledge." "He's seriously outstanding in tax and employment crossover cases."

- **Peter Edwards** – Leading Junior Band 4

Has a broad employment law practice, with extensive experience of High Court litigation and complex Employment Appeal Tribunal claims. He specialises in industrial relations work and is often instructed by high-profile trade unions. He also leverages his experience in personal injury litigation to tackle disability discrimination matters.

"He is a supreme tactician and knows his law inside-out. He is down-to-earth, has an excellent rapport with clients, is always prepared to go the extra mile and quickly gets to the heart of the legal issues." "He's a great choice for employment and personal injury crossover claims."

- **Laura Bell** – Leading Junior Band 4

Experienced barrister with a wide-ranging employment practice, bolstered by her personal injury law knowledge. She is particularly respected for her advocacy in discrimination cases. She often acts for clients from the financial services sector.

"She is superb at getting to grips with a case quickly and distilling the issues in a way that has an eye on the client's commercial and pragmatic priorities." "She is client-friendly, masters the detail and is a forceful cross-examiner."

- **Alice Mayhew** – Leading Junior Band 2

An experienced courtroom and tribunal advocate who is highly knowledgeable in matters involving restrictive covenants and contractual rights. She also handles an increasing amount of whistle-blowing litigation.

"Fiercely intelligent, brilliant and persuasive." "Really superb - a pleasure to work with, responsive and really 'on it'."

- **Talia Barsam** – Leading Junior Band 3

Manages an extensive employment law practice. She is especially skilled at handling whistle-blowing and remuneration claims, unfair dismissals, redundancies and TUPE issues. She has vast experience acting for clients in the financial and healthcare sectors.

She is a very effective cross-examiner and impresses with her ability to master detail quickly and effectively." "She's very responsive and client-focused, very accessible and knows her stuff."

- **Thomas Cordrey** – Leading Junior Band 5

Has established a strong employment practice, with notable expertise in complex TUPE issues and discrimination cases. He undertakes a significant amount of appellate advocacy.

He's very able, intelligent and tactical; he has very impressive advocacy skills and the ability to navigate complex technical legal arguments." "He's very sensitive to the client's needs and his advice is always clear and concise.

- **Christopher Stone** – Leading Junior Band 4

Runs a balanced employment practice, acting for employers, employees and trade unions. He has experience in a plethora of employment law matters including industrial relations disputes and discrimination claims. He has crossover knowledge of commercial and tax law.

"He's sharp, hard-working and a very good tribunal advocate; he's engaging, easy to work with and committed to great client service." "He's very, very clever and very well prepared."

- **Lucinda Harris** – Leading Junior Band 4

Acts for high-profile employers from both the public and private sectors, including large hospitality clients and influential banking institutions. She has a wide-ranging employment practice, offering expert advice on unfair dismissal and discrimination issues, among other areas.

"She provides very timely and helpful advice and is good on her feet." "She's absolutely outstanding."

- **Alice Carse** – Leading Junior Band 5

Respected junior notable for her expertise across a range of employment matters, and a particular specialism in industrial relations matters.

"She's very smart, tenacious in cross-examination and always on top of her brief." "She's calm, measured, sharp and insightful."

- **Kate Balmer** – Leading Junior Band 4

Represents high-profile employers, including government departments and large banking institutions, in all manner of employment matters, with specific focus on issues involving tax complications. Her cases concern a variety of issues including alleged discrimination and whistle-blowing.

Always fully prepared and her cross-examination is excellent." "She's very client-friendly and extremely bright and hard-working.

- **Georgina Hirsch** – Leading Junior Band 4

Frequently called upon by both claimants and respondents to handle a broad range of employment disputes. Her past experience as an in-house solicitor at a union contributes significantly to her expertise in industrial relations matters.

"She's very good at getting to grips with the case, and is pragmatic and unflappable." "She brings a really good practical element to trade union matters."

- [Georgia Hicks](#) – Leading Junior [Up and Coming](#)

Possesses a thorough understanding of a broad array of employment law issues. She is an expert in claims of discrimination or unfair dismissal, as well as cases with tax elements.

"She is thorough, has a quick and excellent grasp of the issues and a great manner with clients."

- [Marianne Tutin](#) – Leading Junior [Up and Coming](#)

Well-regarded junior recognised for her experience in the tribunals and the High Court. She has excellent knowledge of strike injunctions, in addition to the full range of equality and discrimination matters.

"She's a superb junior with in-depth knowledge and the ability to quickly get to grips with a case and achieve the client's commercial and strategic aims." "She's really approachable and responsive, and is able to distil a whole heap of information into a really good case."

Insurance – Ranked as a Leading Set – Band 4

Devereux has a robust insurance and reinsurance practice, and has barristers with impressive experience in international arbitration and challenging coverage litigation. Members of the set have numerous appearances before the Court of Appeal and Supreme Court under their belts and their recent instructions span product liability, D&O and professional indemnity matters.

Client service: "They are very switched on, helpful and on it with the scheduling. Conversations are constructive and solution-oriented." "They are very easy to communicate with and very practical with the needs of the client in terms of fee structures and rates."

- [Colin Edelman QC](#) – Leading Silk [Star Individual](#)

An insurance specialist who wins praise for his strength both as an advocate and an arbitrator. He continues to be involved in insurance and reinsurance disputes of the highest order and is noted for handling matters which are international in nature.

"He is clear in his guidance and willing to make time to explain difficult issues to clients." "He's the best practitioner at the Bar in this area. He regularly appears in the Supreme Court and more importantly wins."

- [Andrew Burns QC](#) – Leading Silk Band 4

Respected commercial silk who maintains an insurance and reinsurance practice that includes a strong focus on litigation arising out of employer liability and professional negligence. He also has experience in D&O cases, coverage disputes and insurance claims related to personal injury.

"He is a very calm, sensible and systematic advocate. He doesn't get lost in things and presents very clearly and effectively." "He's great on his feet and gets the ear of the court."

- **Richard Harrison** – Leading Junior Band **1**

Senior junior whose practice encompasses significant international insurance and reinsurance disputes. His deep involvement with the industry has led to him providing opinions on amendments to the Insurance Act 2015. Harrison regularly handles complex arbitrations.

"He's forensically excellent, lovely to deal with and knows his stuff." "Always willing to engage and dig into the detail." "He's particularly good at driving cases forward."

International Arbitration (arbitrators)

- **Colin Edelman QC** – Leading Silk **Star Individual**

Highly regarded for his work in international disputes as counsel and as an arbitrator. He has particular knowledge in relation to insurance, reinsurance, pharmaceutical and shipping matters. He regularly acts as sole arbitrator under the rules of leading institutions and has handled hearings taking place across the globe. "A first choice arbitrator for any complex insurance case. He really gets to grips with the matters he works on." "An absolutely outstanding arbitrator; he's responsive, bright and always bang on the money."

International Arbitration (General Commercial and Insurance)

- **Colin Edelman QC** – Leading Silk Band **2**

Sought after for his expertise in representing clients in high-value international arbitrations in connection with matters of insurance and reinsurance, addressing D&O policy, anti-suit injunctions and asbestos claims. He has experience of appearing before tribunals around the world including Bermuda, the Far East, Africa and the USA. He also takes appointments as an arbitrator.

"Absolutely outstanding. His advice is clear and accessible."

Personal Injury – Ranked as a Leading Set – Band **2**

Devereux houses a strong bench of "high-quality counsel" and offers expertise spanning a wide range of personal injury matters. Members are well regarded for their handling of claims involving injuries of the utmost severity, including high-value catastrophic and psychiatric injury claims, as well as those concerning amputations and major organ damage. Cases involving complex issues surrounding liability are a noted area of strength for the team, and the barristers regularly undertake cases arising from RTAs and accidents at work. The set retains its reputation as a go-to for the most high-profile and difficult cases in the market, and members have considerable experience of appearing before the Court of Appeal and the Supreme Court.

Client service: "The clerks are efficient, friendly and proactive." "The clerking is very personal and very effective."

- **Robert Glancy QC** – Leading Silk Band **1**

Masterful advocate and vastly experienced personal injury specialist. His caseload is full of claimant

instructions for the most life-changing brain and spinal injury cases. He is also an arbitrator for the Personal Injury Claims Arbitration Service. Many of his cases relate to RTAs and workplace accidents.

"He is absolutely excellent: highly skilled, knowledgeable and very on top of advancements in brain injury. His written work is also exceptionally detailed."

- **Stephen Killalea QC** – Leading Silk **Band 1**

Has an outstanding reputation in maximum severity spinal injury cases and for his adroit handling of the most complex liability disputes for claimants who have suffered life-changing injuries. He is able to advise both children and adult claimants on cases with substantial future care complexities. He is also noted for his handling of cases involving industrial injuries.

"He is a talented advocate with very good knowledge of catastrophic brain injury cases. He's also well liked by clients and is very personable." "He is a fantastic courtroom advocate."

- **Robert Weir QC** – Leading Silk **Star Individual**

Towering presence at the Personal Injury Bar and one of the most respected and successful barristers in the market. He is regularly instructed by leading claimant and defendant solicitors in maximum severity catastrophic brain and spinal injury cases. He is able to get to grips with thorny quantum and liability issues in individual and group actions. He has experience appearing before the High Court, the Court of Appeal and the Supreme Court.

"He is undoubtedly a standout silk." "He is ridiculously clever." "He is the brain of the personal injury world and is very good in cases involving complex liability issues."

- **Bruce Silvester** – Leading Junior **Band 1**

Hugely experienced senior junior with an enviable caseload of multimillion-pound catastrophic injury instructions, predominantly from claimant solicitors but also from defendant insurers. His cases concern a variety of circumstances, including fatal accidents, brain damage and spinal cord injuries. His practice includes trial advocacy, mediation and advisory work.

"He is always extremely well prepared." "His case-craft is second to none - he identifies gaps in evidence at the earliest stage and knows how best to plug them, resulting in the cases being put forward at their absolute strongest."

- **Colin Mendoza** – Leading Junior **Band 2**

Handles the full spectrum of personal injury work for both claimants and defendants, with significant expertise in life-changing brain and spinal injuries, catastrophic psychiatric injuries and amputations. He is also adept at handling claims involving disfigurement and severe pain. He is recommended for his grasp of complex medical causation and quantum issues.

"He is clearly very experienced and has a good grasp of amputation cases." "Very personable, great with clients and a pleasure to work with."

- **Peter Edwards** – Leading Junior Band 3

Routinely appears in high-profile inquests and maximum severity catastrophic injury cases. His employment law practice complements his personal injury offering, especially in complex EL/PL disputes and quantum calculations. He acts for both defendants and claimants in cases which often have a human rights angle. He is noted for his expert handling of psychiatric injury matters, including harassment, bullying and sexual abuse claims.

"He is very effective in cross-examinations and is a good communicator with clients." "He has a fantastic client manner and can cut through complex reports and get to the heart of the issue really quickly."

- **Richard Cartwright** – Leading Junior Band 3

Brings an attention to detail that few can match and is regularly instructed in complex quantum disputes. His practice focuses on claimant-side catastrophic injury and clinical negligence litigation. He has experience of handling a variety of life-changing cases, often involving a foreign national. He is particularly well regarded for his expertise in neurotrauma claims.

"He is charming and persuasive in court, and his written work is very detailed. He is also excellent with clients."

- **Robert Hunter** – Leading Junior Band 2

Instructed by numerous leading claimant solicitors for catastrophic injury cases. He is best known for his excellent work in fatal accident matters and traumatic brain injury claims, as well as for his expert handling of the unique quantum issues associated with such cases. He also has experience in more unusual claims involving the Animals Act.

"He is an extremely talented and personable advocate with great client skills and an eye for detail." "His drafting is wonderful and he is always very well prepared."

- **Stephen Cottrell** – Leading Junior Band 3

Acts for claimants in complex catastrophic injury and fatal accident claims. He is also well regarded for his handling of cases involving serious orthopaedic injuries and chronic pain. He is able to draw on his significant expertise in costs law when advising on high-value personal injury claims.

"A good team player." "A very skilled advocate."

Personal Injury: Industrial Disease

- **Robert Weir QC** – Leading Silk Band **1**

A highly regarded personal injury silk who fields considerable expertise in the representation of claimants in asbestos litigation. He has experience appearing before both the Court of Appeal and the Supreme Court.

"A leading silk for occupational disease claims. He is an excellent advocate." "He has judges eating out of the palm of his hand."

Professional Negligence

- **Colin Edelman QC** – Leading Silk Band **1**

An esteemed silk who is an expert in insurance and reinsurance brokers' negligence claims. He also takes on extensive work relating to other kinds of professional negligence, including acting for and against lawyers, architects and financial advisers, to name a few. He receives notable acclaim for his arbitration work, and additionally chairs the Bar Mutual Indemnity Fund.

"An outstandingly experienced advocate." " He is absolutely exceptional and the advice you get from him is excellent."

Tax (Private Client) – Ranked as a Leading Set – Band **2**

The barristers at Devereux are recognised as "an excellent team." They represent high net worth individuals and HMRC and handle a range of matters such as residence and domicile, gifts and deeds of variation, and tax-related professional negligence claims. Opponents say: "If you have them on the other side, you know they will demolish the documentation. They're very thorough."

Client service: Senior practice manager Glenn Billenness and practice manager Chris Downes are key members of the clerking team.

- **Felicity Cullen QC** – Leading Silk Band **1**

A highly respected silk whose broad-ranging tax practice includes advising on indirect, personal and corporate tax matters. She is equally comfortable advising business and private individuals.

"She explains things to clients in very clear and straightforward terms when the subject matter is actually very complicated." "She has an extraordinary brain and great knowledge."

- **Akash Nawbatt QC** – Leading Silk Band **2**

A well-liked tax silk with in-depth experience of representing both taxpayers and HMRC. He is noted for his exceptional strength in cross-border work, and is an expert on questions of residence and domicile.

"His attention to detail on the facts is fantastic and he is thoroughly nice." "He is brilliant at cross-examining and analysing the documents."

- **Aparna Nathan QC – Leading Silk Band 2**

A relatively recent silk who is building on an exceptional practice as a junior. She is regularly trusted by both taxpayers and the Revenue with litigation and complex advisory matters, and is an expert in offshore tax structures.

"A tough fighter in court who is organised and efficient." "She knows the law extremely well and has a real commercial insight into how the Revenue operates."

- **Barrie Akin – Leading Junior Band 2**

A former chartered accountant and tax partner with a real depth of experience in private client issues. He is particularly noted for cross-border and offshore matters. His private client tax work covers inheritance tax planning, residence and domicile issues, and offshore trusts.

"He is an incredibly meticulous tax lawyer." "He can see all the way around a case and look ten steps ahead to find a way to deal with problems."

- **Marika Lemos – Leading Junior Band 2**

A trusted junior with a strong reputation for handling complex private client tax work. She regularly advises on onshore and offshore trusts, UK and cross-border estate planning, foreign domicile and residence issues, tax immunity and pension tax.

"A real expert on how trusts and tax issues interact. She is incredibly intelligent."

- **Rebecca Murray – Leading Junior Band 3**

A former chartered tax adviser in a large accountancy firm and also an alumna of JPMorgan Chase, she has a wealth of experience of advising on private client tax matters. Murray has published a well-received textbook entitled 'Tax Avoidance'.

"Intelligent, industrious, clear and concise. She has a superb grasp of the law."

- **Christopher Stone – Leading Junior Band 3**

Regularly handles complex and high-value tax litigation and advisory work. He is noted for his commercial approach and is sought after by corporates as well as high net worth individuals.

"He is very honourable, fair and a good advocate. He is good on the facts and good at the detail."

Tax – Ranked as a Leading Set – Band 2

A set that is home to highly respected barristers who are able to handle broad swathes of tax litigation. Members are well respected for their representation of both taxpayer clients and of HMRC in high-stakes and precedent-setting cases. Chambers boasts extensive experience of handling cases concerning corporate taxation, capital allowances, stamp taxes, Diverted Profits Tax and IR35 issues.

"The barristers are easy to use and accommodating." "The set has people with detailed knowledge and practical experience, who are well clerked." Vince Plant is the chambers director, while Glenn Billenness is the senior practice manager.

- **Timothy Brennan QC – Leading Silk Band 2**

A highly experienced practitioner with extensive knowledge of corporation tax and employment taxes. His cases often involve complex issues of employment law and the taxation of employee remuneration. He is also adept at handling matters involving the Diverted Profits Tax and capital allowances.

"Highly astute" and "very robust in his views."

- **Felicity Cullen QC – Leading Silk Band 1**

Well respected for her extensive experience of advising clients on complex issues such as reorganisations and international tax disputes. She also appears in litigation relating to all aspects of revenue law, acting for taxpayers and HMRC, and has further knowledge of criminal tax offences.

"Her advice is consistently understandable and pragmatic." "Incredibly collegiate, she is razor bright and produces written advice very quickly."

- **Jolyon Maugham QC – Leading Silk Band 3**

A well-known expert on tax avoidance matters with a robust litigation practice. He often represents taxpayers in high-value scheme challenges, and is also knowledgeable about employment taxation and sports law issues.

"His advocacy is clever and he engages judges in a very nice way."

- **Akash Nawbatt QC – Leading Silk Band 2**

Specialises in tax and employment law, and is a strong choice for employment tax and disguised remuneration matters. He also handles the full range of corporate tax including capital allowances and domicile issues. Nawbatt acts for both the Revenue and taxpayers.

"Shows a great willingness to get to grips with the issues and is very personable and diligent."

- **Aparna Nathan QC – Leading Silk Band 3**

Has expertise in the full range of corporate tax cases and is an expert in corporation tax and capital allowances. She maintains a strong advisory practice, covering such issues as corporate reconstructions and offshore structures, and is involved in many large-scale tax litigation matters.

"An effective advocate who presents her arguments with good examples." "She is highly detail-oriented."

- **Barrie Akin – Leading Junior Band 2**

Has experience of advising on a wide range of revenue law issues including tax planning arrangements,

income tax and matters relating to the Disclosure of Tax Avoidance Schemes. He is a qualified chartered accountant.

"He has a superb grasp of his subject matter and is a highly experienced adviser."

- **Rebecca Murray** – Leading Junior Band 2

Active on the Attorney General's panel, she has a growing reputation at the Tax Bar for handling private client work, as well as cases concerning corporate tax and IR35 issues. Her practice includes both advisory and litigation matters. Murray counts a number of FTSE 100 companies among her clients.

"Bright and hard-working." "Very user-friendly, she takes a commercial approach and is calm under pressure."

- **Marika Lemos** – Leading Junior Band 2

Has wide-ranging tax expertise. She tackles advisory mandates and has a growing litigation practice, acting for taxpayers and HMRC in matters involving employment taxes and EU law. She has appeared in a number of international cases.

"Very into the detail and very well prepared." "She is persuasive and knows the case law inside out."

- **Christopher Stone** – Leading Junior Band 3

Specialises in employment taxation and income tax issues, acting for the Revenue and taxpayers, handling advisory work and litigation. His particular areas of expertise include tax procedure, employment status and the tax treatment of termination agreements.

"Very clever and great at client handling." "He is very diligent and writes clearly."

- **Kate Balmer** – Leading Junior Band 3

An established junior accomplished at representing the Revenue in a variety of corporate tax cases. Her expertise includes matters involving tax schemes, income tax, corporation tax and employment taxes.

"Very clever and extremely client-friendly." "She is a great advocate."

- **Georgia Hicks** – Leading Junior **Up and Coming**

A rising junior with strong expertise in employment taxes. She frequently represents clients in the sports and media industry in matters involving income tax, IR35 and NI contributions. Hicks is also experienced in acting for the Revenue.

"Bright and really capable." "She is very articulate."

Tax: Indirect

- **Marika Lemos** – Leading Junior Band 3

Has a strong indirect tax practice and frequently represents HMRC and taxpayers in novel indirect tax cases. She has appeared in a range of cases concerning stamp duty, VAT and payroll taxes.

"Very thorough and manages a team well." "She is very forensic and is able to point out the snags in a case."

Telecommunications – Ranked as a Leading Set – Band 2

A highly respected set that handles a broad variety of telecommunications cases, including commercial as well as competition and regulatory law matters. Its members demonstrate notable expertise in disputes concerning the new Electronic Communications Code, and frequently represent clients before the Upper Tribunal. This expertise extends to acting for clients from the real estate sector in issues arising as a result of the transition between the old and the new Electronic Communications Code. Individuals at the set are also active in cases relating to Artificial Inflation of Traffic and its contractual consequences. The set's varied client base includes both UK-based and overseas mobile service providers, as well as infrastructure service companies.

Client service: The clerking team is headed by Vince Plant, who is "very easy to communicate with and practical when it comes to discussing the needs of the client in terms of fee structures."

- **Graham Read QC** – Leading Silk Band 1

A hugely knowledgeable telecoms specialist who benefits from vast experience in the sector and a close relationship with key client BT. He handles diverse matters that span sensitive advisory topics, appeals against Ofcom decisions, commercial litigation between telecoms operators, and matters relating to the Artificial Inflation of Traffic. Read has acted for several telecoms operators in high-profile test cases regarding the new Electronic Communications Code concerning the status of telecoms masts.

"He is a big player in the telecoms area, especially when it comes to cases concerning the UK Electronic Communications Code."

- **Shaen Catherwood** – Leading Junior Band 3

Specialises in disputes relating to the installation or removal of telecoms apparatus. He is regularly instructed to act for leading telecoms operators in cases that require a strong understanding both of the ECC and of real estate issues. Catherwood has acted in several test cases relating to the updated ECC and draws praise from interviewees for his knowledge of the code. He is also well regarded for his experience in representing service providers in relation to commercial disputes.

"A hands-on lawyer with a great work ethic, who is a favourite with network operators, especially in respect of Ofcom, CAT and regulatory matters."

- **Georgina Hirsch** – Leading Junior Band 4

Regularly appears as a junior in cases before the Court of Appeal and CAT regarding telecoms regulatory matters, and counts BT amongst her clients. She provides expert advice on the new Electronic Communications Code.

"Very good with clients and popular with BT." "She takes a sensible approach to difficult cases."

- **Rory Cochrane** – Leading Junior Band 4

Noted for his handling of commercial disputes in the telecoms sector, as well as regulatory matters relating to the ECC. He benefits from a wealth of prior experience gathered as a solicitor advocate at a prominent international firm.

"He is wonderful, and someone who can do it all in telecoms - commercial work, regulatory work, cases relating to land etc. He is a really strong all-rounder."

Travel: International Personal Injury – Ranked as a Leading Set – Band 2

Devereux is held in high regard for its expertise spanning a wide range of international personal injury matters. Members are experienced in the handling of both single-party and multiparty claims, and are regularly called upon to act for and advise on cases involving catastrophic injuries sustained abroad and serious holiday sickness claims. The team represents both claimants and defendants, including travel agents, insurers and tour operators, and offers considerable strength in disputes surrounding package travel regulations, jurisdiction and conflict of law. Recent cases undertaken by the set's tenants include *Vedanta v Lungowe*, a case heard in the UK Supreme Court concerning thousands of Zambians affected by the operation of a mine in Zambia.

Client service: "The clerking team is fantastic - they're responsive, experienced and know what is needed at any given moment." Vince Plant is the chambers director.

- **Stephen Killalea QC** – Leading Silk Band 3

An outstanding personal injury lawyer who acts for catastrophically injured claimants in high-value, sensitive cases. He is notably good at complex RTA and hotel claims.

"He is very good on his feet and is always extremely well prepared - he is a force of nature in court. His written work is clear, concise and easy for clients to understand." "Very responsive and provides an excellent service for his clients."

- **Robert Weir QC** – Leading Silk Band **Star Individual**

Enjoys a stellar reputation as a leading travel barrister. He is instructed by claimants and defendants in high-value travel claims raising complex and novel points of law under Rome II and the Human Rights Act. He is well regarded for his handling of catastrophic injury claims involving a foreign element. His scope of expertise encompasses applicable law, jurisdictional questions and issues relating to quantum.

"He has a very sharp intellect and is at the top of his game." "His knowledge is unrivalled, he is always amazingly well prepared and he's great with clients." "Has exceptional attention to detail and takes a no-nonsense approach to cases."

- **Bruce Silvester** – Leading Junior Band **2**

Focusing his practice on travel litigation, he appears frequently in large-scale group actions on both the claimant and defendant sides. He handles claims arising from a range of transport accidents, both on road and at sea. He is highly regarded by commentators for his expertise in complex gastric illness claims.

"A very knowledgeable and persuasive advocate."

- **Robert Hunter** – Leading Junior Band **3**

Frequently handles serious illness and catastrophic injury cases, including group actions, and regularly acts for claimant holidaymakers.

"A strong advocate."



4 'STAR SILKS' ranked across five practice areas (in Employment, Insurance, International Arbitration (Arbitrators), Personal Injury and Travel: International Personal Injury)