



Charlie Hill
Year of Call: 2019

Charlie welcomes instructions in all of Chambers' core practice areas, including personal injury, employment, tax, commercial litigation, insurance and reinsurance, following successful completion of his pupillage in October 2020.

Prior to retraining as a barrister, Charlie practised for six years as a doctor in the NHS.

Charlie's medical background gives him a particular interest in personal injury, clinical negligence and medically related employment claims. His previous career in medicine ensures he will bring a compassionate and professional approach to dealing with clients.

After graduating from the University of Oxford in medicine in 2012, he completed two years of foundation training and a clinical teaching post at UCL pursuing research interests in medical education. He then undertook surgical training in the Wessex region.

Since 2012, he has practised across a variety of specialities including; trauma and orthopaedics, general surgery, urology, A&E, general medicine, cardiology, elderly care, obstetrics and gynaecology.

Personal Injury

As a pupil to Stephen Cottrell and Jonathan Butters, Charlie has gained experience of a wide variety of catastrophic injury, clinical negligence, fatal accident, employer's liability and asbestos related claims. He has experience in drafting pleadings and schedules of loss in high value claims.

Charlie has provided support in respect of the following matters:

- Multiple high value personal injury claims
- Multiple high value fatal accident claims
- High value clinical negligence claim arising out of the misdiagnosis of Wilson's Disease
- Complex causation issues in a secondary victim claim for Stephen Killalea KC
- Issues of causation and expert evidence in *Griffiths v TUI UK Limited* [2020] EWHC 2268 (QB)
- Advices on liability and quantum in respect of RTAs and accidents at work
- Fundamental dishonesty from both the Claimant and Defendant perspectives
- Preliminary hearings, JSMs and costs matters

Charlie's medical background provides him with a considered understanding of medical expert evidence, and a particular appreciation of the injuries and illnesses suffered by claimants. Having diagnosed, treated, consented

and operated on patients himself, he is well placed to navigate complex medical litigation issues from both the claimant and defendant perspective.

Employment

Charlie accepts instructions on behalf of both Claimants and Respondents in all employment matters and regularly appears at the Employment Tribunal for preliminary hearings and multi-day trials.

Charlie has experience dealing with all manner of employment claims, including under the Equality Act, unfair dismissal, wrongful dismissal, equal pay, and unlawful deduction from wages. Charlie's medical background and experience in personal injury litigation is particularly useful when dealing with discrimination cases that incorporate additional personal injury claims.

Charlie has experience appearing by himself in the Employment Appeal Tribunal on procedural matters, and receives regular instructions to conduct independent investigations into employment related complaints.

Current instructions include acting on behalf of a senior employee in an unfair dismissal claim against a Premier League Football Club, and conducting ongoing investigations into claims of sexual harassment and bullying by employees at a multi-national corporation.

As a pupil to Alice Mayhew KC, Charlie gained experience of a wide variety of employment issues, including high value discrimination, unfair dismissal, TUPE and whistle blowing claims.

Charlie has provided research and drafting support in the following matters:

- Variety of preliminary hearings, including for strike out, limitation issues, reconsiderations, and costs applications
- Grounds of resistance in discrimination, unfair dismissal and TUPE claims
- Drafting and research support for Alice Mayhew in a Court of Appeal case concerning disability discrimination and reasonable adjustments
- Research support on issues of privilege, covert surveillance, maternity and pregnancy discrimination, age discrimination in the context of Permanent Health Insurance
- Independent investigations of grievances

Tax

Charlie welcomes instructions on behalf of both taxpayers and The Revenue, and has been accepted on the Junior Junior scheme for government work.

He is currently instructed in a high value First Tier Tribunal case concerning residence and double taxation agreements, as a junior to Christopher Stone.

As a pupil to Marika Lemos, Charlie gained experience in a wide range of tax litigation. This included research support to Aparna Nathan KC and Marika Lemos Reid in *Reid & Emblin v HMRC* [2020] UKUT 61 (TCC) in the Upper Tribunal on the validity of closure notices.

Charlie provided support to Marika Lemos in *Income Plus Services Limited v The Treasury* TC/2019/00182; a complex appeal in the Isle of Man VAT Tribunal concerning the VAT treatment of a supply of services through an umbrella company.

Charlie has also gained experience of advisory work on behalf of both taxpayers and the revenue, including issues of; discovery assessments, residence and domicile, personal portfolio bonds, IHT/CGT/income tax liability under trusts, tax status of cryptocurrency and the application of IR35 in a case concerning a sports star.

Financial Mis-Selling and Consumer Credit

Charlie welcomes instructions in this field, in claims arising from the mis-selling of PPI. He is familiar with the Consumer Credit Act 1974 and the practical elements of consumer credit litigation.

In the course of his pupillage Charlie has provided support to Jonathan Butters in a variety of PPI claims with a focus on undisclosed commissions pursuant to sections 140A-D of the CCA.

Charlie has provided research support to Robert Weir KC in relation to the upcoming appeal of *Canada Square Operations Limited v Potter* [2020] EWHC 672 (QB) to the Court of Appeal, which focuses on the interpretation of section 32 of the Limitation Act 1980 in relation to deliberate concealment of facts relevant to the right of action.

He has received instructions in an unfair relationship claim under section 140A CCA on behalf of the claimant, and is familiar with the complex issues arising out of unfairness, remedy, limitation, the transitional provisions of the CCA 2006 and compromise.

Academic

BM BCh Clinical Medicine: Exeter College, Oxford

BA (Hons) Physiological Sciences: Exeter College, Oxford

GDL: University of Law – Distinction

BPTC: University of Law – Very Competent

Awards & Scholarships

University of Law: 1st Prize for Personal Injury and Clinical Negligence

University of Law: 1st Prize for Alternative Dispute Resolution

University of Law: Advocacy Scholarship

Middle Temple: Astbury Scholarship

Memberships & Associations

Legal: PIBA, ELA

Medical: GMC Registration number 7283558, MRCA Part A, Advanced Trauma and Life Support (ATLS), Advanced Life Support (ALS)

Personal Interests

When he is not running around after his young children in Battersea park, Charlie continues to pursue a stressful (and ultimately unrewarding) love affair with Southampton Football Club.