

Emily Bacon

CALL 2025



Emily began her pupillage with Devereux in October 2025 and will be joining as a tenant from October 2026.

She brings to chambers a well-rounded and successful employment practice. Prior to joining Devereux, Emily gained substantial experience as a paralegal at the international employment firm Littler, before taking up a role as Caseworker at the Cleaners and Allied Independent Workers Union (CAIWU). There, she appeared regularly in the Employment Tribunal on matters spanning interim relief, unfair dismissal and discrimination, and represented multiple claimants in high-value, multi-day trials. Of particular note, she secured a six-figure award for a group of six cleaners in a claim for trade union detriment.

Emily's advocacy was further evidenced through her pro bono work for the School Exclusion Project, representing parents at first instance and on appeal. On appeal, she achieved a 100% success rate, relying on judicial review and equality law principles to overturn decisions excluding SEN pupils from mainstream education.

Pupillage broadened her practice considerably beyond employment law. In Personal Injury, she did advisory work on road traffic accident, fatal accident and clinical negligence claims. In Tax, her work included advisory matters on IR35 and a range of statutory schemes — the Optional Remuneration Scheme, the Construction Industry Scheme and the Enterprise Investment Scheme — and she assisted HMRC's litigation preparation in a domicile trial valued at over £21 million.

Education

Emily completed her undergraduate degree in History and Spanish at the University of Michigan, USA, where she graduated with honours.

Emily went on to complete the Postgraduate Diploma in Law and Bar Vocational Studies courses at City University in London.