Employment

How much do you need to know?: Litigants in person and strike-out applications: identifying the issues in complex claims

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In July's Practical Law Employment and Discrimination Blog, Sam Way considers the implications of the recent EAT decision in Cox v Adecco which clarified the duties on respondents to assist litigants in person in properly identifying and clarifying their claims.

"In circumstances that will be starkly familiar to those responsible for responding to claims brought by litigants in person, HHJ James Tayler has launched a scathing attack on an Employment Tribunal striking out a claim before the issues had been properly identified (Cox v Adecco UKEAT/0339/19/AT(v)). In doing so, the Employment Appeal Tribunal (EAT) has clarified the duties on respondents to assist a litigant in person to properly identify and clarify their claims. This raises a hurdle to be passed before applying to strike out complex claims brought by litigants in person which respondents must address very early on in any case in which this application might be made."

To read the full blog, please click here.

Sam Way has a busy and varied practice in all areas of employment and discrimination law. Sam is adept at handling complex, document-heavy cases either as sole counsel or as part of a team.

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